

This is to certify that
Rob Lake

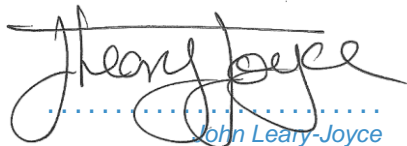
Is an:

**AoEC Accredited Associate Executive
Coach**

awarded by:

The Academy of Executive Coaching

Renewal Date:
October 2017


.....
John Leary-Joyce

October 2016

.....
Date